



BOARD OF TRUSTEES

REGULAR MEETING

DATE: May 13, 2015
TIME: 6:00 p.m. – Regular Session
5:15 p.m. – Closed Session

LOCATION: Silver Springs High School
Classroom #5
140 Park Avenue
Grass Valley, CA. 95945

All members of the district's educational community will create an environment of understanding and mutual respect that enables each individual to maximize his or her potential and to be successful in his or her future.

BOARD OF TRUSTEES

Katy Schwarz, President
Jim Adams, Vice President
Marty Mortensen, Clerk
Linda Campbell, Trustee
Georgie Coulter, Trustee

ADMINISTRATION

Dr. Louise Bennicoff Johnson, Superintendent
Trisha Dellis, Assistant Superintendent, Personnel & Pupil Services
Karen Suenram, Assistant Superintendent, Business & Facilities

Any person who wishes to speak regarding an item on the agenda or on a subject within the District's jurisdiction during the public comment section of the agenda must first be recognized by the Board President. Individual speakers will be allowed three minutes to address the Board. The Board shall limit the total time for each agenda item to ten minutes. Under state law, issues brought forth under "Public Comments" can have no action or discussion and will be referred to the District Superintendent for any necessary follow-up action.

Persons requiring disability-related modifications or accommodations to participate in the meeting should contact the Superintendent's Office at 273-3351, ext. 211.

Persons wishing to request an item be added to the agenda of the next meeting must submit their request in writing. Please contact the Superintendent's Office at 273-3351, ext. 211.

Copies of agendas and minutes are available on the district website at www.njuhsd.com

NEVADA JOINT UNION HIGH SCHOOL DISTRICT
Board of Trustees
Regular Meeting

Date & Time **May 13, 2015**

Meeting Place **5:15 p.m. – Closed Session**
6:00 p.m. –Regular Meeting

Silver Springs High School
140 Park Avenue
Grass Valley, CA. 95945

A. CALL TO ORDER
The meeting will be brought to order by the Board President.

ROLL CALL

The Board Secretary will take roll of members present:
Katy Schwarz, President: Present ___ Absent ___
Linda Campbell, Trustee: Present ___ Absent ___
Marty Mortensen, Trustee: Present ___ Absent ___
Georgie Coulter, Trustee: Present ___ Absent ___
Jim Adams, Trustee: Present ___ Absent ___

B. PUBLIC COMMENT
Public comment on closed session agenda items prior to the Board convening to closed session.

C. CLOSED SESSION

1. Student Discipline – Readmission - Expulsion
2. Public Employee Discipline/Dismissal/Release
3. Conference with Labor Negotiators
 Government Code Section 54957.6
 Employee Organizations: CSEA, NJUHSTA, AFT
 Agency Negotiator: Mary Beth de Goede
4. Conference with Real Property Negotiators
 Agency Negotiators: Louise Johnson, Karen Suenram
 Lease of Real Property

D. RECESS AND RECONVENE (approximately 6:00 p.m.)

ROLL CALL

The Board Secretary will take roll of members present:
Katy Schwarz, President: Present ___ Absent ___
Marty Mortensen, Trustee: Present ___ Absent ___
Linda Campbell, Trustee: Present ___ Absent ___
Jim Adams, Trustee: Present ___ Absent ___
Georgie Coulter, Trustee: Present ___ Absent ___

1. Mandatory Reporting by Board President
2. Pledge of Allegiance

E. APPROVAL OF AGENDA

Motion by _____ Second by _____ Vote _____

Shall the Board approve the agenda items?

F. PUBLIC COMMENT

This agenda item is included for the purpose of giving anyone in attendance the opportunity to comment on a non-agenda item with the Board of Trustees. There will be a three-minute time limit per person. The audience is not to applaud nor demonstrate disapproval for the comments made. The Trustees may respond by asking for clarification only. No action may be taken at this meeting on any issue raised.

G. PRESENTATIONS/REPORTS

1. *Rotary Employee of the Year*
2. *Rotary Teacher of the Year*
3. *Library Report*
NU Librarian Jill Sonnenberg and BR Librarian Ryan Keller
4. *Reports Student Board Representatives*
 - a. Bear River High School
 - b. North Point Academy
 - c. Ghidotti High School
 - d. Nevada Union High School
5. *Reports from School Principals*
 - a. Bear River High School – Principal Jim Nieto
 - b. Silver Springs High School –Principal Marty Mathiesen
 - c. Ghidotti High School – Principal Melissa Madigan
 - d. North Point Academy – Principal Melissa Madigan
 - e. Nevada Union High School –Principal Dan Frisella
6. *Reports from Collective Bargaining Units*
 - a. Nevada Joint Union High School Teachers Association (NJUHSTA) Representative
President Allison Cassel
 - b. California School Employees Association (CSEA) Representative
President Kevin Atkins

H. CONSIDERATION OF MINUTES

1. Motion by _____ Second by _____ Vote _____
Shall the Board approve the minutes of the April 8, 2015 Regular Board meeting?
2. Motion by _____ Second by _____ Vote _____
Shall the Board approve the minutes of the April 15, 2015 Special Board meeting?
3. Motion by _____ Second by _____ Vote _____
Shall the Board approve the minutes of the April 28, 2015 Special Board meeting?
4. Motion by _____ Second by _____ Vote _____
Shall the Board approve the minutes of the April 30, 2015 Special Board meeting?

I. CONSIDERATION OF CONSENT AGENDA (ROLL CALL VOTE)

Action: Recommendation by the administration that the following consent agenda items regarding regular business items be approved. (Any item may be removed for further discussion and separate action following consideration of remaining agenda items.) Items to be removed from Consent Agenda: _____

Public Comment _____
Items to be Removed _____
Board Discussion _____
Motion by _____ Second by _____
(Board Discussion) _____

Shall the Board approve following Consent Agenda items? (*):

Roll Call Vote:

Trustee Katy Schwarz: Aye___ No___ Abstain___ Absent___
Trustee Georgie Coulter: Aye___ No___ Abstain___ Absent___
Trustee Jim Adams: Aye___ No___ Abstain___ Absent___
Trustee Linda Campbell: Aye___ No___ Abstain___ Absent___
Trustee Marty Mortensen: Aye___ No___ Abstain___ Absent___

***1. Accounts Payable Warrants**

Shall the Board approve the accounts payable warrants: April 3, 2015, April 10, 2015, April 17, 2015, April 24, 2015, and May 1, 2015?

***2. Personnel**

Shall the Board approve the following personnel items? *(All employee final hires are contingent upon fingerprint clearance by Superintendent/Designee and funding source is indicated at the end of each item if it is funded through some means other than the general fund)*

Certificated Personnel

- A) Hire of Jamie Wise, NUHS Sports Medicine instructor, effective 8/18/2015, with a temporary 6/5th assignment for the 2015/16 school year;
- B) Change in hours for Sue Cook, Psychologist, from 0.8 FTE to 0.60 FTE for the 2015/16 school year only;

Classified Personnel

- A) Resignation of Jen Velarde-Menary, Paraeducator-Bilingual/ELL, effective at the end of the 2014/15 school year;
- B) Hire of David Fullmer, NUHS Custodian, 8 hours/day, 12 months per year;
- C) Hire of Thomas DiSanto, NUHS Custodian, 8 hours/day, 12 months per year;
- D) Hire of Summer Peters, SSHS Community Services Technician II, 5 hours/day, 11 months per year;
- E) Resignation of Paula Hunter, Delivery Person, effective 4/10/2015;
- F) Hire of David Newell, NUHS Custodian, 8 hours/day, 12 months per year;
- G) Hire of Fred Bergman, NUHS Custodian, 8 hours/day, 12 months per year;
- H) Resignation of Lisa Callison, Paraeducator Specialized Health Care, effective 4/16/2015;
- I) Hire of Heather Garrity, NUHS Textbook Clerk, 3.5 hours/day, 11 months per year, effective 4/23/2015;
- J) Accept the retirement of Alice Lawrence, Paraeducator Specialized Health Care, effective June 6, 2015;

Temporary Personnel

- A) Hire of Wren Smallwood, Substitute Paraeducator Special Education and/or Specialized Health Care, hours vary, as needed;
- B) Hire of Heath Stevenson, Substitute Paraeducator Specialized Health Care, hours vary, as needed;
- C) Hire of Jillian Halliwell, Substitute Paraeducator Special Education and/or Specialized Health Care, hours vary, as needed;
- D) Change in coaching position for Jennifer Krill from Women’s Frosh to Women’s Varsity Basketball coach;

E) Change in coaching position for Chrys Dudeck from Women's Frosh to Women's Varsity Volleyball coach;

F) Temporary Employment Contract with Pamela Bryant, as NUHS Figure Drawing Model during Spring 2015 semester at \$15 per hour;

G) *2015 Extended School Year for Special Education*: June 8, - July 2, 2015

Teachers (6 hrs/day): Debbie Phillipson, Dale Latimer, Peter Baldo

LVN/Paraeducator – Cynthia Highley;

Paraeducator Specialized Health Care (8-1 p.m.):

Miranda Brown, Meredith Brown, Kayla Everett, Julie Ana Davis, Blake LeCount, Dorthy Kelley, Christina Sabin, Carol Cannon, Dana Kennedy, Margaret Arnold, Jennifer Peterson, Jennifer Victor
Lifeguard: Will Carrara;

**3. Donations*

Shall the Board accept the following donation?

1) Donation of a Camera from Grass Valley, a Belden Brand, valued at \$45,000, to Bear River High School Media Arts program;

2) Donation of \$1,000.00 from Cultural Homestay International for the Kaisei Exchange Program at Bear River High School;

3) Donation of \$9,000.00 to the Bear River High School Football program from the Bear River High School Football Booster Club;

**4. Scholarship*

Shall the Board approve the Nevada Union Class of 1958 Scholarship for \$500.00 for a Nevada Union High School graduate?

**5. NJUHSTA Side Letter*

Shall the Board approve the Side Letter of Agreement with the Nevada Joint Union High School Teachers Association regarding special education case management duties?

**6. Agreements*

Shall the Board approve the following agreements?

1) Joint Venture Agreement with Dr. Elaine Krieg, DVM to provide a training site for the Veterinary Science program;

2) Client Services Agreement with Susan H. Hollingshead to conduct an independent investigation into complaints of bullying at Nevada Joint Union High School at \$175 per hour;

3) Award bid and authorize contract with Young's Carpet One in the amount of \$54,900.00 for the Nevada Union High School Library Building Floor Covering Replacement Project;

4) Award bid and authorize contract with Grass Valley Air Conditioning in the amount of \$74,995.00 for the Nevada Union High School Wing Gutter and Downspout Replacement Project;

**7. Adult Education Job Description*

Shall the Board approve the job description for the SJC Adult Education Coordinator?

J. DISCUSSION/ACTION ITEMS

1. **Meeting Dates** (Board)

Shall the Board move the dates of the regular board meetings in October 2015 and November 2015 to the third Wednesday of the month?

Board Discussion _____

Public Comment _____

(Board Discussion) _____

Motion by _____ Second by _____

(Board Discussion) _____

Vote _____

Background:

The October 2015 regular board is currently scheduled for 10/14/2015 during the Fall break. The November 2015 regular board meeting is currently scheduled for Veteran's day November 11, 2015. Moving the meetings to the third Wednesday of the month for those two months only will change the regular meetings to October 21, 2015 and November 18, 2015.

2. **Resolution #22-14/15** (ROLL CALL VOTE) (Board)

Shall the Board approve Resolution #22-14/15, Board Compensation for Missed Meetings?

Board Discussion _____

Public Comment _____

(Board Discussion) _____

Motion by _____ Second by _____

(Board Discussion) _____

Roll Call Vote:

President Katy Schwarz: Aye___ No___ Abstain___ Absent___

Vice President Jim Adams: Aye___ No___ Abstain___ Absent___

Trustee Georgie Coulter: Aye___ No___ Abstain___ Absent___

Trustee Linda Campbell: Aye___ No___ Abstain___ Absent___

Trustee Marty Mortensen: Aye___ No___ Abstain___ Absent___

Background:

Trustee Coulter was not able to attend the special meeting on April 30, 2015 due to a prior commitment. Per Board Policy 9250 the Board may adopt a resolution to pay a board member's full stipend when a meeting is missed for an appropriate reason.

3. **Resolution #23-14/15** (ROLL CALL VOTE) (Dellis)

Shall the Board approve Resolution #23 -14/15, Resolution to Rescind Layoff Notices and Dismiss Statement of Reduction in Force Against Certain Certificated Employees, for OAH Case #2015031207 as a result of reviewing the District's finances and staffing needs occurring after the District issued layoff notices and certain affected employees requested a hearing?

Board Discussion _____

Public Comment _____

(Board Discussion) _____

Motion by _____ Second by _____

(Board Discussion) _____

Roll Call Vote:

President Katy Schwarz: Aye___ No___ Abstain___ Absent___

Vice President Jim Adams: Aye___ No___ Abstain___ Absent___

Trustee Georgie Coulter: Aye___ No___ Abstain___ Absent___

Trustee Linda Campbell: Aye___ No___ Abstain___ Absent___

Trustee Marty Mortensen: Aye___ No___ Abstain___ Absent___

Background:

This resolution applies to certificated employees who received a layoff notice in March 2015 but whose notice has been subsequently rescinded after and review of the District's finances and staffing needs for 2015/16 school year.

4. **Resolution #24-14/15** (ROLL CALL VOTE) (Dellis)

Shall the Board approve Resolution #24 -14/15, Resolution and Decision Not to Reemploy Certain Certificated Employees, terminating the services of certificated employees not requesting a hearing for reductions in particular kinds of service for the 2015/16 school year and to direct the Superintendent/Designee to issue final layoff notices to these affected employees?

Board Discussion _____

Public Comment _____

(Board Discussion) _____

Motion by _____ Second by _____

(Board Discussion) _____

Roll Call Vote:

President Katy Schwarz: Aye___ No___ Abstain___ Absent___

Vice President Jim Adams: Aye___ No___ Abstain___ Absent___

Trustee Georgie Coulter: Aye___ No___ Abstain___ Absent___

Trustee Linda Campbell: Aye___ No___ Abstain___ Absent___
Trustee Marty Mortensen: Aye___ No___ Abstain___ Absent___

Background:

As part of the process regarding the certificated reduction in force we are required to adopt a final resolution and notify certificated employees affected by layoff a second time, no later than May 15.

5. **Facility Use Agreement – SAEL** (Suenram)

Shall the Board approve the Facilities Use Agreement between the Nevada Joint Union High School District and the Sierra Academy of Expeditionary Learning for the term of July 1, 2015- June 30, 2018?

Board Discussion _____
Public Comment _____
(Board Discussion) _____
Motion by _____ Second by _____
(Board Discussion) _____
Vote _____

Background:

In response to Sierra Academy of Expeditionary Learning’s facility request under Prop 39 the District offered space at Silver Springs High School. Attached is the negotiated Facility Use Agreement including a three year term, expansion of up to eleven classrooms and a common space, rent of \$0.60 per square foot, utilities paid by SAEL, SAEL to provide funding for 0.5 FTE custodian, and the shared use of the field, gym, and possibly the cafeteria. The District will pay for the cost of a moving service and reinstallation of computer equipment at an estimated cost of \$33,000.00.

6. **School Start Time** (Johnson)

Shall the Board approve a change in school start time for the Nevada Joint Union High School District from 7:30 am to 8:30 am as a goal for funding in the Local Control Accountability Plan (LCAP) beginning in the 2016/17 school year?

Board Discussion _____
Public Comment _____
(Board Discussion) _____
Motion by _____ Second by _____
(Board Discussion) _____
Vote _____

Background:

During the 2014/15 school year the administration has engaged stakeholders in this discussion through a variety of committees, surveys and meetings. On April 30, 2015 a Town Hall Meeting was held. Additional information acquired since the town hall includes: the cost to Grass valley School District ranges from \$78,000-150,000, and the change would involve the addition of 14 new bus routes requiring acquiring new buses and training new driver. A planning year would give the administration more time to develop a schedule of zero and eighth period offerings and work with the outlying feeder districts to deal with the logistics of the change.

K. POLICY MANUAL REVIEW

1. First Reading of CSBA Policy Updates December 2014
2. Review of Administrative Regulation #5121, Grades/Evaluation of Student Achievement, related to the calculation of weighted grading to designate valedictorians and salutatorians
3. First Reading of Administrative Regulation 3580, District Records
4. First Reading of Administrative Regulation 1113, District and School Web Sites

L. INFORMATION/CORRESPONDENCE

1. Williams Complaint Quarterly Report
No complaints filed this quarter.
2. Second Interim Report from Sierra Academy of Expeditionary Learning

3. Letter from the NCSOS Holly Hermansen regarding the NJUHSD 2014/15 Second Interim Report

M. REPORT FROM SUPERINTENDENT

N. REPORTS FROM BOARD OF TRUSTEES

O. FUTURE MEETINGS

The next regularly scheduled meeting will be held at Bear River High School at 6:00 p.m. on June 10, 2015.
The Board's closed session will begin at 5:15 p.m.

P. ADJOURNMENT

1. Shall the Board adjourn the meeting at _____ p.m.?
Motion by _____ Second by _____ Vote _____